

Four Lakes Master Homeowners Association Board of Directors Meeting
December 8, 2025 @ 6:30 pm

Invitees/Attendees (X=in attendance) (A=absent) (E=Excused)

X,A,E	Name Board Position Delegation	X,A,E	Name Board Position Delegation
A	Janet Hamning (JH) Vice President Condo 1	X	Sandy Randol (SR) Delegate Condo C
X	Bev Calvert (BC) Delegate Condo 2	A	Caterina Varvaro (CV) Treasurer Condo D
	Delegate Condo 3	A	Donna Brown (DB) Delegate Homeowner at Large
X	Tom Brechlin (TB) Delegate Condo A	X	James Glikin (JG) President The Towers at Four Lakes
X	Mike Vukmir (MV) Delegate Condo B		

DISCUSSION ITEMS

Meeting opened at 6:30 PM

Motions Passed

Motion to accept the November 3, 2025 Board Meeting Minutes.

Motion Made by: **JG**

Motion Seconded by: **SR**

Motion Outcome: Motion *Passed*. **Yeas** (Unanimous); **Nays** (); **Abstains** ()

Motion to accept October 2025 financials as presented.

Motion Made by: **JG**

Motion Seconded by: **MV**

Motion Outcome: Motion *Passed*. **Yeas** (Unanimous); **Nays** (); **Abstains** ()

Motion to give gift cards in the amount of \$250 to each Village Service Full Time staff member and Community Manager.

Motion Made by: **JG**

Motion Seconded by: **BC**

Motion Outcome: Motion *Did Not Pass*. **Yeas** (Unanimous); **Nays** (); **Abstains** ()

Motion to approve Ski Patrol invoice in the amount of \$7,000 minus the cost of new Toboqqan

Motion Made by: **JG**

Motion Seconded by: **SR**

Motion Outcome: Motion *Passed*. **Yeas** (Unanimous); **Nays** (); **Abstains** ()

Adjourned by acclamation at 7:19 PM